

# Board of Commissioners of Cook County

# Legislation Details (With Text)

File #: 15-3248 Version: 1 Name: Teamster Local 700 Economic Package

Type: Resolution Status: Approved

File created: 5/6/2015 In control: Board of Commissioners

**On agenda:** 5/20/2015 **Final action:** 6/10/2015

Title: PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

WHEREAS, salary adjustments and general wage increases are reflected in the SalarySchedules included in the Collective Bargaining Agreement negotiated between the Countyof Cook and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby do what you are suggesting or endorsing with this resolution; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20

HMO ER \$75

PPO Deductible \$350/\$700

# File #: 15-3248, Version: 1

PPO OOP Maximum \$1,600/\$3,200 PPO Accident/Illness 90% after \$25

PPO Specialist 90% after \$35

PPO ER \$75 RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent

increase on 12/1/15 and .50 percent increase on 12/1/16)

BE IT FURTHER RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.

Sponsors:

TONI PRECKWINKLE (President)

Indexes:

#### Code sections:

#### Attachments:

| Date      | Ver. | Action By              | Action                 | Result |
|-----------|------|------------------------|------------------------|--------|
| 6/10/2015 | 1    | Board of Commissioners | approve                |        |
| 6/10/2015 | 1    | Board of Commissioners | approve                | Pass   |
| 6/9/2015  | 1    | Labor Committee        | recommend for approval | Pass   |
| 5/20/2015 | 1    | Board of Commissioners | refer                  | Pass   |

### PROPOSED RESOLUTION

## TEAMSTERS LOCAL 700 ECONOMIC PACKAGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

WHEREAS, salary adjustments and general wage increases are reflected in the SalarySchedules included in the Collective Bargaining Agreement negotiated between the Countyof Cook and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby do what you are suggesting or endorsing with this resolution; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| Item                         | 12/1/15   |  |  |
|------------------------------|---|--|--|
| Classic Blue                 | Eliminate   |  |  |
| HMO OOP Maximum              | \$1,600/\$3,200   |  |  |
| HMO Accident/Illness         | \$15  |  |  |
| HMO Urgent Care              | \$15  |  |  |
| HMO Specialists              | \$20  |  |  |
| HMO ER                       | \$75  |  |  |
| PPO Deductible               | \$350/\$700   |  |  |
| PPO OOP Maximum              | \$1,600/\$3,200   |  |  |
| PPO Accident/Illness         | 90% after \$25  |  |  |
| PPO Specialist               | 90% after \$35  |  |  |
| PPO ER                       | \$75  |  |  |
| RX                           | \$10/\$25/\$40  |  |  |
| Generic Step Therapy         | Implement   |  |  |
| Mandatory Maintenance Choice | Implement   |  |  |
| Healthcare Contributions     | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16) |  |  |

**BE IT FURTHER RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.