



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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|                      |                     |                      |   |              |   |
|----------------------|---------------------|----------------------|---|--------------|---|
| <b>File #:</b>       | 19-2221             | <b>Version:</b>      | 1 | <b>Name:</b> | APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING CERMAK HEALTH SERVICES ATTENDING PHYSI |
| <b>Type:</b>         | Resolution          | <b>Status:</b>       |   |              | Approved  |
| <b>File created:</b> | 3/7/2019            | <b>In control:</b>   |   |              | Board of Commissioners  |
| <b>On agenda:</b>    | 4/25/2019           | <b>Final action:</b> |   |              | 4/25/2019   |
| <b>Title:</b>        | PROPOSED RESOLUTION |                      |   |              |   |

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING CERMAK HEALTH SERVICES ATTENDING PHYSICIANS & PSYCHOLOGISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Cermak Health Services Attending Physicians & Psychologists; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment;

(b) effective the first full pay period on or after September 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(c) effective the first full pay period on or after September 1, 2020, the pay rates for all classifications shall be increased by 2.00%;

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

|      |                                   |
|------|-----------------------------------|
| Item | Upon ratification by County Board |
| RX   | \$15/30/50                        |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources...end

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. 2017-2020 SEIU LOCAL 20 AMBULATORY COMMUNITY HEALTH NETWORK CBA, 2. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 192221 Cermak Hospital

| Date      | Ver. | Action By              | Action  | Result |
|-----------|------|------------------------|---------|--------|
| 4/25/2019 | 1    | Board of Commissioners | approve | Pass   |