



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

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PROPOSED ORDINANCE AMENDMENT

SELECTION OF INDEPENDENT INSPECTOR GENERAL

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 2. Administration, Article IV. Officers and Employees, Division 5. Inspector General, Section 2-282 of the Cook County Code is hereby amended as Follows:

Sec. 2-282. Qualifications, appointment, and term.

(a) The Independent Inspector General shall be a person who has:

- (1) A four-year degree from an accredited institution of higher learning as well as an advanced degree in law, accounting, public administration or other relevant field; and
- (2) A minimum of ten years of federal, state, or local government experience as a law enforcement officer, Attorney or judge;
- (3) Prior work experience managing and completing complex investigations involving allegations of fraud, theft, deception, or conspiracy;
- (4) Potential for strong leadership; and
- (5) Demonstrated experience and/or ability in accounting, auditing, finance, law, management analysis, public administration, investigation, criminal justice administration, or other closely related fields.

(b) The Independent Inspector General shall be appointed through the following process:

(1) With respect to the appointment of the initial Independent Inspector General:

- a. The President of the Cook County Board of Commissioners ("President") shall request from the Cook County Bar Association and the Chicago Bar Association (the "Bar Associations"), the names of three candidates (the "Candidate List") who are duly qualified and do not possess a personal or business relationship with any county elected official. The Candidate List shall be accompanied by each candidate's resume, qualifications, and a brief statement detailing each individual's credentials for the appointment of Independent Inspector General. The Bar Associations shall submit the Candidate List within 75 days of the President's request for same. The Bar Associations shall provide the Board of Commissioners ("County Board") with progress reports as to the status of the search. Progress reports shall be due on the 30th, 60th, and 75th day subsequent to the President's request. The County Board shall receive and file said progress reports at the meeting of the County Board next succeeding each due date abovementioned. In the event the Bar Associations do not submit the Candidate List within 75 days of the President's request, the County Board may waive the Bar Associations' participation and recommend alternative groups or associations to complete the Candidate List.
- b. The President shall submit the Candidate List to a bipartisan selection committee ("Selection Committee"), which the President appoints and consists of: four Commissioners (two representing the majority party and

two representing the minority party of the County Board), the Cook County State's Attorney and the Director of the Cook County Board of Ethics. The Selection Committee shall conduct interviews and/or any other such investigations of the candidates as the Selection Committee deems fit, and shall call a vote, within 30 days of the President's submission of the Candidate List unless additional time is necessary to complete pending investigations. However, any extension shall not exceed 30 days, to determine which candidate from the Candidate List shall be submitted to the County Board for consideration for the office of Independent Inspector General. With respect to the vote of the Selection Committee, the President shall maintain his ex officio nonvoting status as governed in Subsection 2-105(c)(2) of the Cook County Code of Ordinances. If no candidate receives a majority vote for submission to the County Board, the President shall cast the deciding vote. The Candidate which the Selection Committee selects shall be submitted to the County Board for consideration at the meeting of the Board next succeeding the vote of the Selection Committee.

c. The County Board shall call a vote for the appointment of the Candidate to the office of Independent Inspector General no later than the second meeting of the County Board following the Selection Committee's selection and submission to the Board. If the Candidate does not receive a majority vote, the nomination shall become null and void and the Selection Committee shall select a new Candidate from the remaining two candidates on the Candidate List. If none of the candidates from the Candidate List receives a majority vote, the Bar Associations shall supply a new Candidate List. Any subsequent Candidate List shall be submitted to the President within 14 days of the President's request for same.

(2) With respect to the appointment of any Independent Inspector General subsequent to the initial Independent Inspector General:

a. Upon the occurrence of either a vacancy or anticipated vacancy in the position of Independent Inspector General (the "Vacancy"), the Board shall consider, upon the recommendation of the President or at least eight months prior to an anticipated vacancy the selection of an independent and professional group or association ("Independent Inspector General Search Committee") that is recommended to the Board by the President that will determine the identity of a national executive search firm (~~the "Search Firm Selecting Association"~~) to perform executive search services and to create a pool of the 20 most qualified candidates for the position of Independent Inspector General, produced by the search (the "Pool"). The Board shall vote on the selection of the Independent Inspector General Search Committee ~~Search Firm Selecting Association~~ at the request of the President but no later than the second regularly scheduled meeting of the Board following the selection of the Independent Inspector General Search Committee, exclusive of all special and emergency meetings, immediately succeeding the Vacancy. The independent and professional group or association serving as the Independent Inspector General Search Committee may form its own internal committee to complete the roles and responsibilities of the Independent Inspector General Search Committee.

1. The Independent Inspector General Search Committee shall determine the identity of the national executive search firm and provide notice of such selection to the Board no later than the fourth regularly scheduled meeting of the Board following the selection of the Independent Inspector General Search Committee, exclusive of all special and emergency meetings, immediately succeeding the Vacancy;

2. The national executive search firm shall perform its services and submit the identities of the candidates which comprise the Pool, including resumes, qualifications, and statements detailing each member of the Pool's credentials for the appointment of Independent Inspector General, to the Independent Inspector General Search Committee Candidate Review and Submission Association, defined in Subsection 2-282(2) ~~b. below~~, no later than the eighth regularly scheduled meeting of the Board, exclusive of all special and emergency meetings, immediately succeeding the Vacancy or within 60 days of the ~~Search Firm Selecting Association~~ Independent Inspector General Search Committee's selection of the national executive search firm, whichever date is sooner;

3. In the event the Independent Inspector General Search Committee ~~Search Firm Selecting Association~~, or

the national search firm, does not comply with the deadlines abovementioned, the County Board may waive the Independent Inspector General Search Committee ~~Search Firm Selecting Association's~~ or the national search firm's participation, and recommend alternative groups or associations to complete the abovementioned duties ~~and~~

4. ~~The Search Firm Selecting Association, or its officers, agents, employees, and members, and the national executive search firm, or its officers, agents, and employees, shall not have a personal or business relationship with any county elected official.~~
- b. ~~At the meeting of the Board wherein the vote to select the Search Firm Selecting Association is executed and finalized, the Board shall consider the selection of a professional group or association to assist the national executive search firm in the search process and to comparatively review and analyze the members of the Pool (the "Candidate Review and Submission Association"). The Board shall vote on the selection of the Candidate Review and Submission Association no later than the fourth meeting immediately succeeding the Vacancy.~~
1. ~~Upon receipt of the Pool of candidates for the position of Independent Inspector General, the Independent Inspector General Search Committee ~~Candidate Review & Submission Association~~ shall complete its comparative review and analysis of the members of the Pool no later than the tenth regularly scheduled meeting of the Board, exclusive of all special and emergency meetings, immediately succeeding the Vacancy or within 30 days after receipt of all documents and materials related to the candidacy of the members of the Pool, whichever date is sooner; ~~and~~~~
2. ~~The Candidate Review and Submission Association, or its officers, agents, employees, and members, shall not have a personal or business relationship with any county elected official.~~
- c. Within 14 days of the Independent Inspector General Search Committee ~~Candidate Review and Submission Association's~~ completion of its comparative review and analysis of the members of the Pool, the Independent Inspector General Search Committee ~~Candidate Review and Submission Association~~ shall provide the names of three candidates (the "Candidate List") who are duly qualified and do not possess a personal or business relationship (business relationship does not exclude any current or former County employees from submitting an application for candidacy) with any county elected official. The Candidate List shall be accompanied by each candidate's resume, qualifications, and a brief statement detailing each individual's credentials for the appointment of Independent Inspector General. The national search firm and/or the Independent Inspector General Search Committee shall provide the County Board with progress reports as to the status of the search. Progress reports shall be due at every second meeting of the County Board following the ~~confirmation and~~ selection of the national search firm until the submission of the Candidate List to the President. The County Board shall receive and file said progress reports at each meeting of the County Board wherein said progress reports are due. In the event the Independent Inspector General Search Committee or the national search firm, ~~or the Candidate Review and Submission Association~~ do not comply with the deadlines abovementioned, the County Board may waive the aforementioned groups' participation and recommend alternative groups or associations to complete the Candidate List.
- d. The President shall submit the Candidate List to a bipartisan selection committee ("Selection Committee"), which the President appoints and consists of: four Commissioners (two representing the majority party and two representing the minority party of the County Board), the Cook County State's Attorney and the Director of the Cook County Board of Ethics. The Selection Committee shall conduct interviews and/or any other such investigations of the candidates as the Selection Committee deems fit, and shall call a vote, within 30 days of the President's submission of the Candidate List unless additional time is necessary to complete pending investigations, however, any extension shall not exceed 30 days, to determine which candidate from the Candidate List shall be submitted to the County Board for consideration for the office of Independent Inspector General. With respect to the vote of the Selection Committee, the President shall maintain his ex officio nonvoting status as governed in Subsection 2-105(c)(2) of the Cook County Code of Ordinances. If no

candidate receives a majority vote for submission to the County Board, the President shall cast the deciding vote. The Candidate which the Selection Committee selects shall be submitted to the County Board for consideration at the meeting of the Board next succeeding the vote of the Selection Committee.

- e. The County Board shall call a vote for the appointment of the Candidate to the office of Independent Inspector General no later than the second meeting of the County Board following the Selection Committee's selection and submission to the Board. If the Candidate does not receive a majority vote, the nomination shall become null and void and the Selection Committee shall select a new Candidate from the remaining two candidates on the Candidate List. If none of the candidates from the Candidate List receives a majority vote, the Candidate Review and Submission Association shall supply a new Candidate List. Any subsequent Candidate List shall be submitted to the President within 14 days of the President's request for same.
- (3) Upon the approval of a majority vote of those elected and entitled to vote on the County Board, the candidate shall become the Cook County Independent Inspector General, with a term of six years.
- (4) Upon expiration of the Independent Inspector General's term, the President may request that the County Board reappoint the Independent Inspector General to a subsequent six-year term. The County Board may, by a majority vote of those elected and entitled to vote, reappoint the Independent Inspector General to a six-year subsequent term. In lieu of reappointment, the President with the advice and consent of the County Board may restart the selection process or request that the County Board reappoint the Independent Inspector General for a period of two years and restart the selection process for a new Independent Inspector General as outlined in this Section. The incumbent Independent Inspector General may submit his or her name to the Candidate Review and Submission Association as a candidate to be considered for selection and appointment.
- (5) The Cook County Bureau of Human Resources shall be responsible for ensuring that background checks are conducted on the nominees selected by the Bar Associations or Search Firm Selecting Association and the Candidate Review and Submission Association. The results of the background checks shall be provided to the Selection Committee prior to the interviews of candidates.

Effective date: This ordinance shall be in effect immediately upon adoption.