

## Board of Commissioners of Cook County

## Legislation Details

File #:	21-5165 <b>Version:</b> 1		Name:	Teamster 700 OCJ Administrative and Support Staff		
Туре:	Resolution		Status:	Approved		
File created:	9/13/2021		In control:	Board of Commissioners		
On agenda:	10/7/2021		Final action:	10/7/2021		
Title:	PROPOSED RESOLUTION					

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING SELECT ADMINISTRATIVE AND SUPPORT STAFF IN THE OFFICE OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing select administrative and support staff in the Office of the Chief Judge; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and

(b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

ItemUpon ratification by County BoardHMO Health InsuranceCurrent 12/1/202212/1/2023

	Emp Emp	oloyee Only 1.50% oloyee + Spouse oloyee + Child(ren) oloyee + Family	2.00% 1.75%	2.50% 2.25%	2.75%				
	Emp Emp Emp	) Health Insurance bloyee Only 2.50% bloyee + Spouse bloyee + Child(ren) bloyee + Family	2.75% 3.00% 2.75%	3.25% 3.50% 3.25%	4.25% 3.75%	12/1/2023			
	Emergency Room Copay			Increased to \$100.00, effective December 1, 2022.					
	-	of Pocket Curren imum (PPO)		\$1,600/\$3,200 (single/family; in network) )/\$6,400 (single/family; out of network)					
	12/1/2022: \$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)								
	NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary adjustments and general wage increases as provided by the Bureau of Human Resources.								
Sponsors:	TONI PRECKWINKLE (President)								
Indexes:									
Code sections:									
Attachments:									
Date	Ver.	Action By			Act	ion	Result		
10/7/2021	1	Board of Commis	sioners		app	prove	Pass		