



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 16-2957, **Version:** 1

PROPOSED RESOLUTION

RESOLUTION CORRECTING NON-UNION COST OF LIVING ADJUSTMENTS FOR LIMITED POSITIONS IN THE COOK COUNTY HEALTH AND HOSPITALS SYSTEM

WHEREAS, on September 9, 2015 the Cook County Board of Commissioners approved cost of living increases and health benefit plan design changes for all non-union employees and officials, including employees in the Cook County Health and Hospital System (Resolution Item 15-4619, “Cost of Living Adjustments and Health Benefit Plan Design for Non-Union Employees and Officials”); and

WHEREAS, Resolution Item 15-4619 improperly categorized Cook County Health and Hospital System positions graded NS2, NS3, NS4, and NS5 as Grade 24 Equivalent for the purpose of calculating the authorized cost of living increase; and

WHEREAS, all eligible NS2, NS3, NS4, and NS5 employees in the Cook County Health and Hospital System should have received a non-compounded 4.5 % cost of living increase effective the first pay period of October, 2015 and any compounded increase approved for non-union employees in the 2016 Budget; and

WHEREAS, all eligible NS2, NS3, NS4, and NS5 employees in the Cook County Health and Hospital System who had not already received the 4.5% cost of living increase effective the first pay period of October, 2015 should receive the appropriate retroactive increase; and

WHEREAS, the Chiefs of Human Resources for Cook County and the Cook County Health and Hospital System should work with the Comptroller to ensure that the 4.5% cost of living increase referenced above is implemented properly for all eligible NS2, NS3, NS4, and NS5.

NOW, THEREFORE, BE IT RESOLVED, that the President and the Cook County Board of Commissioners does hereby resolve that all eligible NS2, NS3, NS4, and NS5 employees in the Cook County Health and Hospital System who had not already received the 4.5% cost of living increase effective the first pay period of October, 2015 should receive the appropriate retroactive increase; and

BE IT FURTHER RESOLVED, the Cook County Chief of Human Resources and the Cook County Health and Hospitals System Chief of Human Resources be authorized to work with the Comptroller to implement any appropriate retroactive increase for all eligible persons in NS2, NS3, NS4, and NS5 positions at the Cook County Health and Hospitals System.