



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 22-2471, **Version:** 1

PROPOSED MISCELLANEOUS ITEM OF BUSINESS

Department: Bureau of Human Resources

Summary: In accordance with Resolution 22-5258 approved by the Cook County Board of Commissioners on October 7, 2021, the Cook County Board of Commissioners requested the Cook County Bureau of Human Resources to conduct a compensation and market survey to determine if the current compensation provided to the Cook County elected officials is appropriate or if increases are warranted the elected officials with new terms beginning in December of 2022 and December of 2024. The Bureau of Human Resources engaged the services of a consultant to analyze the peer group that reflects current county population, annual county budget, number of districts or similar within the county, and similar data that illustrates the size and complexity of peer county operations to validate the compensation and market data collected and assist in determining recommendations of elected official compensation data. The Bureau of Human Resources also consulted with the Bureau of Finance to analyze the market over the last 20 years. In compliance with Resolution 22-5258, attached hereto please find the 2022 Elected Officials Compensation Study and memorandum from the Chief of the Bureau of Human Resources and the Chief Financial Officer.