



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 22-0269, Version: 1

PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN COOK COUNTY/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING CORRECTIONAL OFFICERS, INVESTIGATOR II, III, IV AND CANINE SPECIALISTS.

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing Correctional Officers, Investigator II, III, IV and Canine Specialists; and

WHEREAS, salary adjustments and general wage increases are reflected in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700; and

- (a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$3,000 pandemic payment; and
- (b) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (c) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (e) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (f) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

| <u>Item</u> | <u>Upon ratification by County Board</u> | | |
|------------------------------------|--|------------------|------------------|
| | <u>Current</u> | <u>12/1/2022</u> | <u>12/1/2023</u> |
| HMO Health Insurance Employee Only | 1.50% | 1.75% | 2.25% |
| Employee + Spouse | 2.00% | 2.50% | 3.25% |
| Employee + Child(ren) | 1.75% | 2.25% | 2.75% |
| Employee + Family | 2.25% | 3.00% | 4.00% |

| PPO Health Insurance | <u>Current</u> | <u>12/1/2022</u> | <u>12/1/2023</u> |
|-----------------------|----------------|------------------|------------------|
| Employee Only | 2.50% | 2.75% | 3.25% |
| Employee + Spouse | 3.00% | 3.50% | 4.25% |
| Employee + Child(ren) | 2.75% | 3.25% | 3.75% |
| Employee + Family | 3.25% | 4.00% | 5.00% |

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)
Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

 12/1/2022: \$2,000/\$4,000 (single/family; in network)
 \$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.