



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 15-5162, **Version:** 1

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### PROPOSED RESOLUTION

#### RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD

**WHEREAS**, the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP), representing court service deputies entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

**WHEREAS**, an Interest Arbitration Award has been issued concerning unresolved issues covering the period of December 1, 2012 through November 30, 2017.

**NOW THEREFORE BE IT RESOLVED**, that this Award including the economic package shall be submitted to the Cook County Board of Commissioners for consideration; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**BE IT FURTHER RESOLVED**, that the Award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the economic package as indicated in the Award.