



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 18-0939, **Version:** 1

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULES AND HEALTHCARE INCREASES IN THE OFFICES OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local 700; representing select administrative and support staff in the Office of the Chief Judge; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local 700; representing Administrative Assistants in the Chief Judge Probation and Social Services departments; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local #700; and

- (a) effective the first full pay period on or after December 1, 2017 all bargaining unit members shall receive a one-time \$600.00 payment; and
- (b) effective the first full pay period on or after June 1, 2018 all bargaining unit members shall receive a one-time \$600.00 payment; and
- (c) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (d) effective December 1, 2018, the pay rates for all job classifications shall be frozen; and
- (e) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and
- (f) effective the first full pay period on or after June 1, 2020 the pay rates for all job classifications shall be increased 2.00%; and
- (g) effective December 1, 2019, the pay rates for all job classifications shall be frozen.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	6/1/2018
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the

salary adjustments and general wage increases as provided by the Bureau of Human Resources.