



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 24-1233, **Version:** 1

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### PROPOSED ORDINANCE AMENDMENT

#### PAID LEAVE

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that CHAPTER 42, HUMAN RELATIONS, ARTICLE II, IN GENERAL, DIVISION 1, PAID LEAVE, Section 42-2 of the Cook County Code is hereby amended as Follows:

#### DIVISION 1. PAID LEAVE

##### Sec. 42-2. Definitions.

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Employer has the same application and meaning as that provided in Sections 1 and 2 of the Illinois Wage Payment and Collection Act, except that for purposes of this Division, "Employer" does not mean:

- (1) The government of the United States or a corporation wholly owned by the government of the United States; or
- (2) An Indian tribe or a corporation wholly owned by an Indian tribe; or
- (3) The government of the State or any agency or department thereof; or.
- (4) School districts organized under the Illinois School Code or park districts organized under the Illinois Park District Code, until January 1, 2025.

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**Effective date:** This ordinance shall be in effect immediately upon adoption.