



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details

File #: 23-3804 **Version:** 1 **Name:** REQUESTING A HEARING OF THE LABOR COMMITTEE FOR A REPORT FROM THE BUREAU OF HUMAN RESOURCES (BHR) ON THE IMPLEMENTATION OF THE RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM

Type: Resolution **Status:** Held / Deferred in Committee

File created: 6/26/2023 **In control:** Labor Committee

On agenda: 6/29/2023 **Final action:**

Title: PROPOSED RESOLUTION

REQUESTING A HEARING OF THE LABOR COMMITTEE FOR A REPORT FROM THE BUREAU OF HUMAN RESOURCES (BHR) ON THE IMPLEMENTATION OF THE RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM

WHEREAS, in 2022, Cook County Board of Commissioners authorized the Cook County Bureau of Human Resources to enter into a Recruitment Incentive and Retention Bonus Pay Program; and

WHEREAS, this program came to be after the County experienced the effects of the Great Resignation during and after the COVID-19 pandemic which lead to many vacancies in various fields; and

WHEREAS, the goal of this program is to recruit more employees and increase the workforce; and

WHEREAS, this program was proposed for the remaining Fiscal Year of 2022 and 2023; and

WHEREAS, the Cook County Board of Commissioners are tasked with implementation of programs the Body votes for and requests an update on the status of this pilot program and its outcomes of it; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby request a hearing of the Labor Committee to receive an update on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including:

- a. The status of the implementation of this program;
- b. The status of how many agencies and/or offices that have submitted proposals;
- c. The status of any challenges that the Bureau of Human Resources and the different agencies and offices have faced with the implementation of the program;
- d. An update on the funding limitations for this program; and

BE IT FURTHER RESOLVED, that the Bureau of Human Resources in partnership with the Chief Financial Officer and Budget Director are asked to appear before the Labor Committee to update the Committee on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including the matters discussed above

Sponsors: ALMA E. ANAYA, ANTHONY J. QUEZADA

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Attachments:

Date	Ver.	Action By	Action	Result
1/25/2024	1	Board of Commissioners	defer	Pass
1/23/2024	1	Labor Committee	defer	Pass
11/16/2023	1	Board of Commissioners	defer	Pass
11/14/2023	1	Labor Committee	defer	Pass
10/19/2023	1	Board of Commissioners	defer	Pass
10/18/2023	1	Labor Committee	recommend for deferral	Pass
6/29/2023	1	Board of Commissioners	refer	Pass