



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details

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|----------------------|---------------------|----------------------|---|----------------------|--|
| File #: | 15-5162 | Version: | 1 | Name: | Arbitration Award for Economic Package |
| Type: | Resolution | Status: | | Status: | Approved |
| File created: | 8/26/2015 | In control: | | In control: | Board of Commissioners |
| On agenda: | 9/9/2015 | Final action: | | Final action: | 9/9/2015 |
| Title: | PROPOSED RESOLUTION | | | | |

RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD

WHEREAS, the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP), representing court service deputies entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved issues covering the period of December 1, 2012 through November 30, 2017.

NOW THEREFORE BE IT RESOLVED, that this Award including the economic package shall be submitted to the Cook County Board of Commissioners for consideration; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP); and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| | |
|----------------------|-----------------|
| Item | 12/1/15 |
| Classic Blue | Eliminate |
| HMO OOP Maximum | \$1,600/\$3,200 |
| HMO Accident/Illness | \$15 |
| HMO Urgent Care | \$15 |
| HMO Specialists | \$20 |
| HMO ER | \$75 |
| PPO Deductible | \$350/\$700 |
| PPO OOP Maximum | \$1,600/\$3,200 |

PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

BE IT FURTHER RESOLVED, that the Award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the economic package as indicated in the Award.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|----------|------|------------------------|---------|--------|
| 9/9/2015 | 1 | Board of Commissioners | approve | Pass |