



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 19-6078, **Version:** 1

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### PROPOSED RESOLUTION

**APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING THE COOK COUNTY DCSI DEPUTY CHIEFS, CHAPTER 438**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

**WHEREAS**, salary adjustments and general wage increases are included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI Deputy Chiefs, Chapter 438; and

- (a) effective thirty (30) days following the ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.