



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 19-1197, **Version:** 1

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### PROPOSED RESOLUTION

#### **APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for Full Time Interpreters, only, in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C), applicable to Full Time Interpreters only shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the

salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.