



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 14-4045, **Version:** 1

PROPOSED CONTRACT

Department(s): Risk Management, Bureau of Human Resources

Vendor: PricewaterhouseCoopers, LLP (PwC), Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to enter into and execute

Good(s) or Service(s): Health & Group Benefits Consulting

Contract Value: \$1,704,332.48: Category 1 (RM) - \$1,063,050; Category 2 (HR) - \$641,282.48

Contract period: 8/1/2014 - 7/31/2017 with two (2) one (1) year renewal options

Potential Fiscal Year Budget Impact: Category 1: FY 2014, \$147,645.85; FY 2015, \$354,350.00; FY 2016, \$354,350.00; FY 2017, \$206,704.19; Category 2: FY 2014, \$89,066.97; FY 2015, \$213,760.80; FY 2016, \$213,760.80; FY 2017, \$124,693.87

Accounts: Category 1 - 490-176, Category 2 - 490-261

Contract Number(s): 1430-13181

Concurrences:

The vendor has met the Minority and Women Owned Business Enterprise Ordinance.

The Chief Procurement Officer concurs

Summary: A Request for Proposals for Health & Group Benefits Consulting was released in 12/2013. Throughout the procurement process PwC's proposal was evaluated based on pre-established evaluation criteria for the County's required services for Category 1 - Risk Management and Category 2 - Human Resources. PwC thoroughly and appropriately responded to the outlined needs. For both the Risk Management Department and Bureau of Human Resources services, the contract has a combined total maximum not-to-exceed amount of \$1,704,332.48 over three years with two one-year renewal options.

If awarded, PwC will provide a variety of services for the Risk Management Department and the Bureau of Human Resources, including the collaborative development of a multi-year Health and Group Benefits strategy. As directed by Risk Management, PwC will be responsible for the analysis and assessment of the current health and group benefits plans and provide ongoing expertise, advice and analysis on benefits questions and issues, assist with employee engagement tactics, and assist with compliance efforts with applicable benefit laws such as the Affordable Care Act and HIPAA-HITECH. They will also provide renewal and negotiation services for the County's benefits vendors, including review of performance guarantees and evaluation of vendor performance. Finally, PwC will assist with issuing and reviewing vendor Requests for Proposals issued by the County.

PwC will perform a number of services for Human Resources, including strategic assistance to leadership involved in union negotiations. This includes development of alternate plan models, benchmarking, and providing pricing models

that display the financial impact of proposed benefit changes. They will attend and support meetings and presentations with County leadership, benefits vendors and administrators, the County's labor negotiations team, and union representatives as well as provide ancillary services regarding the employee benefits plans necessary to implement negotiated changes.