



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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<b>File #:</b>	22-0006	<b>Version:</b>	1	<b>Name:</b>	FOP CCHH Police and Security Aides
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	9/13/2021	<b>In control:</b>		<b>In control:</b>	Board of Commissioners
<b>On agenda:</b>	12/16/2021	<b>Final action:</b>		<b>Final action:</b>	12/16/2021
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH & HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL SECURITY AIDES (John H. Stroger, Jr. Hospital)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Cook County Health & Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Cook County Health & Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

(a) effective the first full pay period after Cook County Board ratification, all bargaining unit members in active status shall receive a one-time \$2,000 lump sum payment;

(b) effective the first full pay period after Cook County Board ratification, all active bargaining unit members shall receive a \$1,000 one-time pandemic payment in accordance with the American Rescue Plan (ARP);

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 lump sum payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board	
HMO Health Insurance	Current 12/1/2022	12/1/2023

Employee Only 1.50% 1.75% 2.25%  
Employee + Spouse 2.00% 2.50% 3.25%  
Employee + Child(ren) 1.75% 2.25% 2.75%  
Employee + Family 2.25% 3.00% 4.00%

PPO Health Insurance Current 12/1/2022 12/1/2023  
Employee Only 2.50% 2.75% 3.25%  
Employee + Spouse 3.00% 3.50% 4.25%  
Employee + Child(ren) 2.75% 3.25% 3.75%  
Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)  
Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)  
  
12/1/2022: \$2,000/\$4,000 (single/family; in network)  
\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
12/16/2021	1	Board of Commissioners	approve	Pass