



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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<b>File #:</b>	15-5688	<b>Version:</b>	1	<b>Name:</b>	PROPOSED RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	9/24/2015	<b>In control:</b>		<b>In control:</b>	Board of Commissioners
<b>On agenda:</b>	10/7/2015	<b>Final action:</b>		<b>Final action:</b>	10/28/2015
<b>Title:</b>	PROPOSED RESOLUTION				

PROPOSED RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) representing the Oak Forest Health Facilities Public Safety Officers (HS1); and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20

HMO ER \$75  
PPO Deductible \$350/\$700  
PPO OOP Maximum \$1,600/\$3,200  
PPO Accident/Illness 90% after \$25  
PPO Specialist 90% after \$35  
PPO ER \$75  
RX \$10/\$25/\$40  
Generic Step Therapy Implement  
Mandatory Maintenance Choice Implement  
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/28/2015	1	Labor Committee	recommend for approval	Pass
10/28/2015	1	Board of Commissioners	approve	Pass
10/7/2015	1	Board of Commissioners	refer	Pass