



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

File #: 19-2225, Version: 1

### PROPOSED RESOLUTION

#### **APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING FUGITIVE UNIT INVESTIGATORS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30 2020, has been negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local 700, representing Fugitive Unit Investigators; and

**WHEREAS**, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local 700, representing Fugitive Unit Investigators; and

- (a) effective thirty (30) days after ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment;
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%;
- (c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019;
- (d) effective the first full pay period on or after September 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and
- (e) effective the first full pay period on or after September 1, 2020, the pay rates for all job classifications shall be increased 2.00%.

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining agreement as provided by the Bureau of Human Resources.