



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

File #: 15-4662, Version: 1

### PROPOSED RESOLUTION

#### APPROVING HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, an negotiated agreement has been reached on modifications to the Cook County Health Plan for the period of December 1, 2012 through November 30, 2017 between the County of Cook and the American Federation of State County and Municipal Employees (AFSCME) representing Locals: 2226 Correctional Lieutenants; 2264 County Police Officers; 3692 Correctional Sergeants; and 3958 County Police Sergeants; and

**WHEREAS**, the current healthcare plan shall be revised as follows:

|                              |                                                                                                               |
|------------------------------|---------------------------------------------------------------------------------------------------------------|
| Item                         | 12/1/15                                                                                                       |
| Classic Blue                 | Eliminate                                                                                                     |
| HMO OOP Maximum              | \$1,600/\$3,200                                                                                               |
| HMO Accident/Illness         | \$15                                                                                                          |
| HMO Urgent Care              | \$15                                                                                                          |
| HMO Specialists              | \$20                                                                                                          |
| HMO ER                       | \$75                                                                                                          |
| PPO Deductible               | \$350/\$700                                                                                                   |
| PPO OOP Maximum              | \$1,600/\$3,200                                                                                               |
| PPO Accident/Illness         | 90% after \$25                                                                                                |
| PPO Specialist               | 90% after \$35                                                                                                |
| PPO ER                       | \$75                                                                                                          |
| RX                           | \$10/\$25/\$40                                                                                                |
| Generic Step Therapy         | Implement                                                                                                     |
| Mandatory Maintenance Choice | Implement                                                                                                     |
| Healthcare Contributions     | Additional 1 percent of salary increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16) |

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the healthcare revisions as provided by the Bureau of Human Resources.