



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details

File #:	19-1197	Version:	1	Name:	APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS
Type:	Employee Injury Compensation Claims	Status:			Approved
File created:	1/10/2019	In control:			Board of Commissioners
On agenda:	1/24/2019	Final action:			1/24/2019
Title:	PROPOSED RESOLUTION				

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for Full Time Interpreters, only, in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C), applicable to Full Time Interpreters only shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby

approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191197 Chicago Newspaper Guild Court Interpreters, 2. Salary Schedule for Chicago Newspaper Guild representing Court Interpreters

Date	Ver.	Action By	Action	Result
1/24/2019	1	Board of Commissioners	approve	Pass