



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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|                      |                     |                      |   |              |   |
|----------------------|---------------------|----------------------|---|--------------|---|
| <b>File #:</b>       | 18-6667             | <b>Version:</b>      | 1 | <b>Name:</b> | APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING OPR INVESTIGATORS, OPR SENIOR INVE |
| <b>Type:</b>         | Resolution          | <b>Status:</b>       |   |              | Approved  |
| <b>File created:</b> | 10/26/2018          | <b>In control:</b>   |   |              | Board of Commissioners  |
| <b>On agenda:</b>    | 11/14/2018          | <b>Final action:</b> |   |              | 11/14/2018  |
| <b>Title:</b>        | PROPOSED RESOLUTION |                      |   |              |   |

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING OPR INVESTIGATORS, OPR SENIOR INVESTIGATORS AND OPR ADMINISTRATIVE ASSISTANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP), representing OPR Investigators, OPR Senior Investigators, and OPR Administrative Assistants; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP), representing OPR Investigators, OPR Senior Investigators and OPR Administrative Assistants; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all Administrative Assistants and OPR Senior Investigators, only, shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. SCHEDULE E FORM FOR 186667 FOP OPR Investigator, Sr. Investigator and OPR Administrative Assistants

| Date       | Ver. | Action By              | Action  | Result |
|------------|------|------------------------|---------|--------|
| 11/14/2018 | 1    | Board of Commissioners | approve | Pass   |