

## Board of Commissioners of Cook County

## **Legislation Details**

File #: 23-3962 Version: 1 Name: APPROVAL OF A MEMORANDUM OF

AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT FOR NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND

ILLINOIS FRATERNAL ORDER OF POLICE (FOP)

LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEH

**Type:** Resolution **Status:** Approved

File created: 7/6/2023 In control: Board of Commissioners

**On agenda:** 9/21/2023 **Final action:** 9/21/2023

Title: PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHICLE SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by

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the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

**Code sections:** 

Attachments:

Date	Ver.	Action By	Action	Result
9/21/2023	1	Board of Commissioners	approve	Pass