



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details

File #: 15-6457 **Version:** 1 **Name:** APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE International Fraternal Order of Police (FOP)

Type: Resolution **Status:** Approved

File created: 11/4/2015 **In control:** Board of Commissioners

On agenda: 11/18/2015 **Final action:** 12/16/2015

Title: PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Offices of the Chief Judge Circuit Court of Cook County and the International Fraternal Order of Police (FOP) representing Adult Probation Supervisors; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Offices of the Chief Judge Circuit Court of Cook County and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| | | |
|----------------------|-----------|-----------------|
| Item | 12/1/15 | |
| Classic Blue | Eliminate | |
| HMO OOP Maximum | | \$1,600/\$3,200 |
| HMO Accident/Illness | | \$15 |
| HMO Urgent Care | | \$15 |
| HMO Specialists | | \$20 |

HMO ER \$75
PPO Deductible \$350/\$700
PPO OOP Maximum \$1,600/\$3,200
PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|------------|------|------------------------|------------------------|--------|
| 12/16/2015 | 1 | Labor Committee | recommend for approval | Pass |
| 12/16/2015 | 1 | Board of Commissioners | approve | Pass |
| 11/18/2015 | 1 | Board of Commissioners | refer | Pass |