



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 21-5457, **Version:** 1

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### **PROPOSED PREVIOUSLY APPROVED ITEM AMENDMENT**

**Department:** Bureau of Human Resources

**Request:** Approval of the contract pattern negotiated with the National Nurses Organization Committee

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the National Nurses Organizing Committee NNOC); and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,250 lump sum payment; and
- (b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all eligible bargaining unit members in active status who have not already received pandemic pay, and qualifies under the American Rescue Plan (ARP), shall receive a one-time \$1,750 pandemic payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 lump sum payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%.

**Item Number:** 21-3989

**Fiscal Impact:** N/A

**Account(s):** N/A

**Original Text of Item:** The original legistar item read as follows:

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the National Nurses Organizing Committee; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and
- (b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all eligible bargaining unit members in active status shall receive a pandemic one-time \$1,000 payment; and
- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (h) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%