



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

---

**File #:** 15-3246, **Version:** 1

---

### **PROPOSED RESOLUTION**

#### **SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 73 ECONOMIC PACKAGE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing employees in the Offices under the President (Animal Control; Environmental Control; Law Library; Zoning Board of Appeals; Building & Zoning; Office of the Comptroller; Highway Clericals; Highway Supervisors; Technical & Engineering; Facilities Management; Technology & Solutions and Procurement); and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing Technologists, Technicians, Stroger/Cermak and Oak Forest Service Employees & Maintenance and the Healthcare Professional employees at Cook County Health Facilities; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook/Cook County Elected Officials/Office of the Public Administrator (as joint employers) and the Service Employees International Union (SEIU) Local 73 representing employees in the Office of the Public Administrator and the Cook County Elected Officials (Treasurer of Cook County; Cook County Clerk; Cook County Sheriff and the Cook County Recorder of Deeds; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.