



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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<b>File #:</b>	18-6649	<b>Version:</b>	1	<b>Name:</b>	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO,
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	10/26/2018	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	11/14/2018	<b>Final action:</b>			11/14/2018
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3692, REPRESENTING CORRECTIONAL SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

(d) effective the first full pay period on or after September 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after September 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX     \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:**     TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**     1. AFSCME Council 31 Local 3696 CBA, 2. Schedule E Form 186653 Police Sergeants

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass