



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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**File #:** 19-1180, **Version:** 1

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### PROPOSED RESOLUTION

#### **APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND POLICEMEN'S BENEVOLENT LABOR COMMITTEE REPRESENTING COURT SERVICE LIEUTENANTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants; And

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

|      |                                   |
|------|-----------------------------------|
| Item | Upon ratification by County Board |
| RX   | \$15/30/50                        |

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

