



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details

File #: 22-0004 **Version:** 1 **Name:** FOP Deputy Sheriff
Type: Resolution **Status:** Approved
File created: 9/13/2021 **In control:** Board of Commissioners
On agenda: 12/16/2021 **Final action:** 12/16/2021
Title: PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING DEPUTY SHERIFFS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) Labor Council representing Deputy Sheriffs (D2 and D2B); and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) Labor Council representing Deputy Sheriffs (D2 and D2B); and

(a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$3,000 pandemic payment; and

(b) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(c) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(d) effective December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and

(e) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(f) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board			
HMO Health Insurance	Current	12/1/2022		12/1/2023
Employee Only	1.50%	1.75%	2.25%	
Employee + Spouse	2.00%	2.50%	3.25%	
Employee + Child(ren)	1.75%	2.25%	2.75%	
Employee + Family	2.25%	3.00%	4.00%	
PPO Health Insurance	Current	12/1/2022		12/1/2023
Employee Only	2.50%	2.75%	3.25%	

Employee + Spouse 3.00% 3.50% 4.25%
Employee + Child(ren) 2.75% 3.25% 3.75%
Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)

Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

12/1/2022: \$2,000/\$4,000 (single/family; in network)
\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/16/2021	1	Board of Commissioners	approve	Pass