



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

**File #:** 23-5590      **Version:** 1      **Name:** Human Rights Procedural Rules Proposed Changes  
**Type:** Proposed Changes to Public Facing Rules and Regulations      **Status:** Approved  
**File created:** 10/27/2023      **In control:** Human Relations Committee  
**On agenda:** 11/16/2023      **Final action:** 1/25/2024  
**Title:** PROPOSED CHANGES TO PUBLIC FACING RULES AND REGULATIONS

Department: Department of Human Rights & Ethics

Summary: The following changes are proposed to align the Cook County Commission on Human Rights' Substantive and Procedural Rules with recent amendments to the Cook County Human Rights Ordinance:

- Addition of Section 490.270 - Individual Right of Action;
- Amendments throughout Part 500 to incorporate "bodily autonomy" protection;
- Revised definition of "Unlawful Discrimination" to align with the Human Rights Ordinance;
- Amendments throughout to use gender-neutral language; and,
- Amendments throughout to increase Commission access and remove procedural barriers to filing complaints.

**Sponsors:**

**Indexes:** JENNIFER KING, Executive Director, Department of Human Rights and Ethics

**Code sections:**

**Attachments:** 1. Human Rights Rules Proposed 1023

| Date       | Ver. | Action By                 | Action  | Result |
|------------|------|---------------------------|---------|--------|
| 1/25/2024  | 1    | Board of Commissioners    | approve | Pass   |
| 1/24/2024  | 1    | Human Relations Committee |         |        |
| 11/16/2023 | 1    | Board of Commissioners    | refer   | Pass   |