



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

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<b>File #:</b>	21-5166	<b>Version:</b>	1	<b>Name:</b>	Teamsters 700 OCJ ADULT PROBATION AND SOCIAL SERVICE ADMINISTRATIVE ASSISTANTS
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	9/13/2021	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	10/7/2021	<b>Final action:</b>			10/7/2021
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING ADMINISTRATIVE ASSISTANTS IN THE CHIEF JUDGE ADULT PROBATION AND SOCIAL SERVICES DEPARTMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing Administrative Assistants in the Chief Judge Adult Probation and Social Services departments; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and

(b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board  
 HMO Health Insurance Current 12/1/2022 12/1/2023  
 Employee Only 1.50% 1.75% 2.25%  
 Employee + Spouse 2.00% 2.50% 3.25%  
 Employee + Child(ren) 1.75% 2.25% 2.75%  
 Employee + Family 2.25% 3.00% 4.00%

PPO Health Insurance Current 12/1/2022 12/1/2023  
 Employee Only 2.50% 2.75% 3.25%  
 Employee + Spouse 3.00% 3.50% 4.25%  
 Employee + Child(ren) 2.75% 3.25% 3.75%  
 Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)  
 Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)  
 12/1/2022: \$2,000/\$4,000 (single/family; in network)  
 \$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary adjustments and general wage increases as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/7/2021	1	Board of Commissioners	approve	Pass