



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

**File #:** 18-6663      **Version:** 1      **Name:** APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (PREVAILING WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 399, REPRESENTING OPERATING ENGINEERS COUNTYWIDE

**Type:** Resolution      **Status:** Approved

**File created:** 10/26/2018      **In control:** Board of Commissioners

**On agenda:** 11/14/2018      **Final action:** 11/14/2018

**Title:** PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (PREVAILING WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 399, REPRESENTING OPERATING ENGINEERS COUNTYWIDE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers countywide; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et. seq., and the collective bargaining agreement between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers countywide; and

WHEREAS, salary adjustments and prevailing wage increases are reflected in the collective bargaining agreement negotiated between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers countywide; and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

WHEREAS, the prevailing wages and salaries of the following positions shall be fixed as follows:

Local 399 International Union of Operating Engineers				
Job Code	Title Represented	Wage Rate	Effective Date	
2451	Operating Engineer I	\$48.17	7/1/2018	
2452	Operating Engineer II	\$50.71	7/1/2018	
2453	Operating Engineer III	\$55.78	7/1/2018	
2454	Operating Engineer IV	\$62.62	7/1/2018	
4009	Operating Engineer Apprentice I	\$14.25	7/1/2018	

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Effective Upon Ratification  
RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 et. seq.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. SCHEDULE E FORM FOR 186663 Operation Engineers Loc 399

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass