



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 15-4720, Version: 1

PROPOSED RESOLUTION

Approving economic package including wage increases and healthcare

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the House Staff Association of Cook County representing post-graduate level house staff physicians, dentist, residents, interns and fellows; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and the House Staff Association of Cook County; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| | |
|-----------------|-----------------|
| Item | 12/1/15 |
| Classic Blue | Eliminate |
| HMO OOP Maximum | \$1,600/\$3,200 |

| | |
|------------------------------|---|
| HMO Accident/Illness | \$15 |
| HMO Urgent Care | \$15 |
| HMO Specialists | \$20 |
| HMO ER | \$75 |
| PPO Deductible | \$350/\$700 |
| PPO OOP Maximum | \$1,600/\$3,200 |
| PPO Accident/Illness | 90% after \$25 |
| PPO Specialist | 90% after \$35 |
| PPO ER | \$75 |
| RX | \$10/\$25/\$40 |
| Generic Step Therapy | Implement |
| Mandatory Maintenance Choice | Implement |
| Healthcare Contributions | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16) |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.