



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

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File #: 23-3959, Version: 1

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### PROPOSED RESOLUTION

#### APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING FIRST LINE INVESTIGATOR SERGEANTS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants will expire November 30, 2024 and an Agreement has been entered into between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

**NOW THEREFORE BE IT RESOLVED**, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.