



Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 14-4249 Version: 1 Name: 2014 Prevailing Wage Ordinance

Type: Ordinance Status: Approved

File created: 7/9/2014 In control: Board of Commissioners

On agenda: 7/23/2014 Final action: 7/23/2014

Title: PROPOSED ORDINANCE

COOK COUNTY PREVAILING WAGE RATES FOR 2014

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly III. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

WHEREAS, the aforesaid Act requires that the Board of Commissioners of the County of Cook investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said County employed in performing construction of public works, for said County.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF COMMISSIONERS OF THE COUNTY OF COOK:

Section 1. To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this County is hereby ascertained to be the same as the prevailing rate of wages for construction work in the Cook County area as determined by the Department of Labor of the State of Illinois as of June 2014, a copy of that determination being submitted hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the County of Cook. The Definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

Section 2. Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this County to the extent required by the aforesaid Act.

Section 3. The Bureau of Human Resources shall publicly post or keep available for inspection by any interested party in the main office of this Bureau of Human Resources (County) this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

Section 4. The Clerk shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

Section 5. The Bureau of Human Resources shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

Section 6. The Bureau of Human Resources shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Section 7. The Purchasing Agent of Cook County shall specify in the call for bids in any contract for public works that the general prevailing rate of wages in the locality for each craft or type of laborer or mechanic needed to execute the contract to perform such work, also the general prevailing rate for legal holiday and overtime work as ascertained by the Bureau of Human Resources, shall be paid for each craft or type of work needed to execute the contract or to perform such work. The Purchasing Agent in awarding the contract shall cause to be inserted in the contract a stipulation to the effect that not less than the prevailing rate of wages, as found by the Bureau of Human Resources, shall be paid to all laborers, workers and mechanics performing work under the contract, and the Purchasing Agent shall also require in all such contractor's bonds that the contract include such provision as will guarantee the faithful performance of such prevailing wage clause as provided by the contract.

Section 8. In the case of any underpayment of the prevailing wage, a penalty of 20% of the underpayment shall be assessed against the contractor or subcontractor; and the 20% penalty shall be payable to the Illinois Department of Labor. Any underpayment that has not been repaid to a worker within thirty-days of violation is subject to an additional 2% of the underpayment as a punitive damage assessment. This is payable to the worker.

Section 9. There is an automatic two (2) year debarment of any contractor or subcontractor found to have violated the Act on two (2) separate occasions. An affected contractor or subcontractor may request the Department to hold a hearing on the alleged violations within ten (10) days notification of the second violation.

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Cook County Prevailing Wage for June 2014 (See explanation of column headings at bottom of wages)
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Trade Name RG TYP C Base FRMAN M-F>8 OSA OSH H/W Pensn Vac Trng
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ASBESTOS ABT-GEN
                        ALL 37.100 37.600 1.5 1.5 2.0 13.38 9.520 0.000 0.500
                        BLD 35.100 37.600 1.5 1.5 2.0 11.17 10.76 0.000 0.720
ASBESTOS ABT-MEC
BOILERMAKER
                     BLD 44.240 48.220 2.0 2.0 2.0 6.970 17.54 0.000 0.350
BRICK MASON
                    BLD 41.580 45.740 1.5 1.5 2.0 9.700 12.80 0.000 1.040
CARPENTER
                    ALL 42.520 44.520 1.5 1.5 2.0 13.29 12.75 0.000 0.630
CEMENT MASON
                      ALL 42.350 44.350 2.0 1.5 2.0 12.16 12.35 0.000 0.430
CERAMIC TILE FNSHER BLD 34.810 0.000 2.0 1.5 2.0 10.20 7.830 0.000 0.640
                    BLD 38.000 40.800 1.5 1.5 2.0 8.420 11.30 1.100 0.700
COMM. ELECT.
ELECTRIC PWR EQMT OP ALL 44.850 49.850 1.5 1.5 2.0 10.63 14.23 0.000 0.450
ELECTRIC PWR GRNDMAN ALL 34.980 49.850 1.5 1.5 2.0 8.290 11.10 0.000 0.350
ELECTRIC PWR LINEMAN ALL 44.850 49.850 1.5 1.5 2.0 10.63 14.23 0.000 0.450
                   ALL 43.000 46.000 1.5 1.5 2.0 12.83 14.27 0.000 0.750
ELECTRICIAN
ELEVATOR CONSTRUCTOR BLD 49.900 56.140 2.0 2.0 2.0 12.73 13.46 3.990 0.600
                      ALL 34.840 36.840 1.5 1.5 2.0 12.86 10.67 0.000 0.300
FENCE ERECTOR
GLAZIER
                 BLD 40.000 41.500 1.5 2.0 2.0 12.49 15.99 0.000 0.940
                        BLD 46.950 49.450 1.5 1.5 2.0 11.17 11.96 0.000 0.720
HT/FROST INSULATOR
IRON WORKER
                     ALL 42.070 44.070 2.0 2.0 2.0 13.45 19.59 0.000 0.350
                  ALL 37.000 37.750 1.5 1.5 2.0 13.38 9.520 0.000 0.500
LABORER
                 ALL 42.520 44.520 1.5 1.5 2.0 13.29 12.75 0.000 0.630
LATHER
MACHINIST
                  BLD 43.920 46.420 1.5 1.5 2.0 6.760 8.950 1.850 0.000
MARBLE FINISHERS
                       ALL 30.520 0.000 1.5 1.5 2.0 9.700 12.55 0.000 0.590
                      BLD 40.780 44.860 1.5 1.5 2.0 9.700 12.71 0.000 0.740
MARBLE MASON
MATERIAL TESTER I
                       ALL 27.000 0.000 1.5 1.5 2.0 13.38 9.520 0.000 0.500
MATERIALS TESTER II
                       ALL 32.000 0.000 1.5 1.5 2.0 13.38 9.520 0.000 0.500
MILLWRIGHT
                   ALL 42.520 44.520 1.5 1.5 2.0 13.29 12.75 0.000 0.630
OPERATING ENGINEER
                         BLD 1 46.100 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         BLD 2 44.800 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         BLD 3 42.250 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
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OPERATING ENGINEER

BLD 4 40.500 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250

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OPERATING ENGINEER
                         BLD 5 49.850 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         BLD 6 47.100 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         BLD 7 49.100 50.100 2.0 2.0 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         OPERATING ENGINEER
                         FLT 2 49.800 51.300 1.5 1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                         FLT 3 44.350 51.300 1.5 1.5 2.0 15.70 10.55 1.900 1.250
                         FLT 4 36.850 51.300 1.5 1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
OPERATING ENGINEER
                         FLT 5 52.800 51.300 1.5 1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                         HWY 1 44.300 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
                         HWY 2 43.750 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         HWY 3 41,700 48,300 1.5 1.5 2.0 16,60 11,05 1,900 1,250
OPERATING ENGINEER
OPERATING ENGINEER
                         HWY 4 40.300 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         HWY 5 39.100 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         HWY 6 47.300 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
                         HWY 7 45.300 48.300 1.5 1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
ORNAMNTL IRON WORKER ALL 42.900 45.400 2.0 2.0 2.0 13.11 16.40 0.000 0.600
PAINTER
                 ALL 40.750 45.500 1.5 1.5 1.5 10.75 11.10 0.000 0.770
PAINTER SIGNS
                     BLD 33.920 38.090 1.5 1.5 1.5 2.600 2.710 0.000 0.000
PILEDRIVER
                   ALL 42.520 44.520 1.5 1.5 2.0 13.29 12.75 0.000 0.630
                  BLD 46.000 49.000 1.5 1.5 2.0 9.000 15.85 0.000 1.680
PIPEFITTER
                   BLD 41.250 43.730 1.5 1.5 2.0 11.10 11.69 0.000 0.550
PLASTERER
PLUMBER
                  BLD 46.050 48.050 1.5 1.5 2.0 12.53 10.06 0.000 0.880
ROOFER
                  BLD 39.200 42.200 1.5 1.5 2.0 8.280 9.690 0.000 0.430
SHEETMETAL WORKER
                          BLD 41.210 44.510 1.5 1.5 2.0 10.48 19.41 0.000 0.660
                    BLD 30.210 30.710 1.5 1.5 2.0 4.850 3.030 0.000 0.000
SIGN HANGER
                      BLD 49.200 51.200 1.5 1.5 2.0 10.75 8.850 0.000 0.450
SPRINKLER FITTER
                      ALL 42.070 44.070 2.0 2.0 2.0 13.45 19.59 0.000 0.350
STEEL ERECTOR
                     BLD 41.580 45.740 1.5 1.5 2.0 9.700 12.80 0.000 1.040
STONE MASON
SURVEY WORKER-> NOT IN EFFECT 37.000 37.750 1.5 1.5 2.0 12.97 9.930 0.000 0.500
TERRAZZO FINISHER
                        BLD 36.040 0.000 1.5 1.5 2.0 10.20 9.900 0.000 0.540
TERRAZZO MASON
                       BLD 39.880 42.880 1.5 1.5 2.0 10.20 11.25 0.000 0.700
TILE MASON
                   BLD 41.840 45.840 2.0 1.5 2.0 10.20 9.560 0.000 0.880
TRAFFIC SAFETY WRKR
                         HWY 28.250 29.850 1.5 1.5 2.0 4.896 4.175 0.000 0.000
TRUCK DRIVER
                   E ALL 1 33.850 34.500 1.5 1.5 2.0 8.150 8.500 0.000 0.150
                   E ALL 2 34.100 34.500 1.5 1.5 2.0 8.150 8.500 0.000 0.150
TRUCK DRIVER
TRUCK DRIVER
                   E ALL 3 34.300 34.500 1.5 1.5 2.0 8.150 8.500 0.000 0.150
TRUCK DRIVER
                   E ALL 4 34.500 34.500 1.5 1.5 2.0 8.150 8.500 0.000 0.150
                   W ALL 1 32.550 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER
TRUCK DRIVER
                   W ALL 2 32.700 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
                   W ALL 3 32.900 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER
                   W ALL 4 33.100 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER
TUCKPOINTER
                     BLD 41.950 42.950 1.5 1.5 2.0 8.180 11.78 0.000 0.630
Legend:
RG (Region)
TYP (Type)
C (Class)
Base (Base Rate)
FRMAN (Foreman)
M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday)
OSA (Overtime is required for every hour worked on Saturday)
OSH (Overtime is required for every hour worked on Sunday and Holidays)
H/W (Health & Welfare Insurance)
Pensn (Pension)
Vac (Vacation)
Trng (Training)
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Effective date: This ordinance shall be in effect immediately upon adoption...end

File #: 14-4249, Version: 1

Sponsors: TONI PRECKWINKLE (President)

Indexes: (Inactive) TRACEY LADNER, Chief, Bureau of Human Resources

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
7/23/2014	1	Board of Commissioners	approve	Pass

PROPOSED ORDINANCE

COOK COUNTY PREVAILING WAGE RATES FOR 2014

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq.; and

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Section 3. The Bureau of Human Resources shall publicly post or keep available for inspection by any interested party in the main office of this Bureau of Human Resources (County) this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

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Section 8. In the case of any underpayment of the prevailing wage, a penalty of 20% of the underpayment shall be assessed against the contractor or subcontractor; and the 20% penalty shall be payable to the Illinois Department of Labor. Any underpayment that has not been repaid to a worker within thirty-days of violation is subject to an additional 2% of the underpayment as a punitive damage assessment. This is payable to the worker.

Section 9. There is an automatic two (2) year debarment of any contractor or subcontractor found to have violated the Act on two (2) separate occasions. An affected contractor or subcontractor may request the Department to hold a hearing on the alleged violations within ten (10) days notification of the second violation.

Cook County Prevailing Wage for June 2014

(See explanation of column headings at bottom of wages)

Trade Name	RG TYP	СЕ	Base	FRMAN N	1-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
===========											
ASBESTOS ABT-GEN	ALL			37.600						0.000	
ASBESTOS ABT-MEC	BLD			37.600						0.000	
BOILERMAKER	BLD			48.220						0.000	
BRICK MASON	BLD			45.740						0.000	
CARPENTER	ALL			44.520						0.000	
CEMENT MASON	ALL			44.350						0.000	
CERAMIC TILE FNSHER	BLD		34.810	0.000						0.000	
COMM. ELECT.	BLD			40.800						1.100	
ELECTRIC PWR EQMT OP	ALL	4	14.850	49.850	1.5					0.000	
ELECTRIC PWR GRNDMAN	ALL			49.850						0.000	
ELECTRIC PWR LINEMAN	ALL			49.850						0.000	
ELECTRICIAN	ALL	4	13.000	46.000	1.5					0.000	
ELEVATOR CONSTRUCTOR	BLD	4	19.900	56.140	2.0					3.990	
FENCE ERECTOR	ALL	3	34.840	36.840	1.5					0.000	
GLAZIER	BLD	4	10.000	41.500	1.5	2.0	2.0	12.49	15.99	0.000	0.940
HT/FROST INSULATOR	BLD	4	16.950	49.450	1.5	1.5	2.0	11.17	11.96	0.000	0.720
IRON WORKER	ALL	4	12.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350
LABORER	ALL	3	37.000	37.750	1.5	1.5	2.0	13.38	9.520	0.000	0.500
LATHER	ALL	4	12.520	44.520	1.5	1.5	2.0	13.29	12.75	0.000	0.630
MACHINIST	BLD	4	43.920	46.420	1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS	ALL	3	30.520	0.000	1.5	1.5	2.0	9.700	12.55	0.000	0.590
MARBLE MASON	BLD	4	10.780	44.860	1.5	1.5	2.0	9.700	12.71	0.000	0.740
MATERIAL TESTER I	ALL	2	27.000	0.000	1.5	1.5	2.0	13.38	9.520	0.000	0.500
MATERIALS TESTER II	ALL	3	32.000	0.000	1.5	1.5	2.0	13.38	9.520	0.000	0.500
MILLWRIGHT	ALL	4	12.520	44.520	1.5	1.5	2.0	13.29	12.75	0.000	0.630
OPERATING ENGINEER	BLD	1 4	46.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	2 4	14.800	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	3 4	12.250	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	4 4	10.500	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	5 4	19.850	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	6 4	47.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	BLD	7 4	19.100	50.100	2.0	2.0	2.0	16.60	11.05	1.900	1.250

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OPERATING ENGINEER
                          FLT 1 51.300 51.300 1.5
                                                      1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                          FLT 2 49.800 51.300 1.5
                                                      1.5 2.0 15.70 10.55 1.900 1.250
                                                     1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                         FLT 3 44.350 51.300 1.5
OPERATING ENGINEER
                         FLT 4 36.850 51.300 1.5
                                                     1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                          FLT 5 52.800 51.300 1.5
                                                      1.5 2.0 15.70 10.55 1.900 1.250
OPERATING ENGINEER
                         HWY 1 44.300 48.300 1.5
                                                      1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                        HWY 2 43.750 48.300 1.5
                                                     1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         HWY 3 41.700 48.300 1.5
                                                      1.5 2.0 16.60 11.05 1.900 1.250
1.5 2.0 16.60 11.05 1.900 1.250
                                                     1.5 2.0 16.60 11.05 1.900 1.250
                                                     1.5 2.0 16.60 11.05 1.900 1.250
OPERATING ENGINEER
                         HWY 7 45.300 48.300 1.5
                                                      1.5 2.0 16.60 11.05 1.900 1.250
ORNAMNTL IRON WORKER ALL 42.900 45.400 2.0
                                                     2.0 2.0 13.11 16.40 0.000 0.600
                        ALL
                                40.750 45.500 1.5
                                                     1.5 1.5 10.75 11.10 0.000 0.770
PAINTER
                        BLD
                                                     1.5 1.5 2.600 2.710 0.000 0.000 1.5 2.0 13.29 12.75 0.000 0.630
PAINTER SIGNS
                                33.920 38.090 1.5
PILEDRIVER
                         ALL
                                42.520 44.520 1.5
                                46.000 49.000 1.5
                                                     1.5 2.0 9.000 15.85 0.000 1.680
PIPEFITTER
                        BLD
                                                     1.5 2.0 11.10 11.69 0.000 0.550
                                41.250 43.730 1.5
PLASTERER
                         BT<sub>1</sub>D
                                46.050 48.050 1.5
                                                      1.5 2.0 12.53 10.06 0.000 0.880
PLUMBER
                         BLD
                                39.200 42.200 1.5
                                                     1.5 2.0 8.280 9.690 0.000 0.430
ROOFER
                         BT<sub>2</sub>D
SHEETMETAL WORKER
                        BLD
                               41.210 44.510 1.5
                                                     1.5 2.0 10.48 19.41 0.000 0.660
                                                     1.5 2.0 4.850 3.030 0.000 0.000
1.5 2.0 10.75 8.850 0.000 0.450
SIGN HANGER
                         BLD
                                30.210 30.710 1.5
                      BLD
                                49.200 51.200 1.5
SPRINKLER FITTER
                               42.070 44.070 2.0 2.0 2.0 13.45 19.59 0.000 0.350
STEEL ERECTOR
                        ALL
                                                     1.5 2.0 9.700 12.80 0.000 1.040
                               41.580 45.740 1.5
STONE MASON
                         BLD
SURVEY WORKER-> NOT IN EFFECT 37.000 37.750 1.5
                                                      1.5 2.0 12.97 9.930 0.000 0.500
TERRAZZO FINISHER BLD
                               36.040 0.000 1.5
                                                      1.5 2.0 10.20 9.900 0.000 0.540
TERRAZZO MASON
                         BLD
                                39.880 42.880 1.5
                                                     1.5 2.0 10.20 11.25 0.000 0.700
                                41.840 45.840 2.0
                                                     1.5 2.0 10.20 9.560 0.000 0.880 1.5 2.0 4.896 4.175 0.000 0.000
TILE MASON
                         BLD
TRAFFIC SAFETY WRKR HWY
                                28.250 29.850 1.5
TRUCK DRIVER E ALL 1 33.850 34.500 1.5
                                                     1.5 2.0 8.150 8.500 0.000 0.150
                  E ALL 2 34.100 34.500 1.5
E ALL 3 34.300 34.500 1.5
E ALL 4 34.500 34.500 1.5
                                                     1.5 2.0 8.150 8.500 0.000 0.150
TRUCK DRIVER
TRUCK DRIVER
                                                      1.5 2.0 8.150 8.500 0.000 0.150
                                                     1.5 2.0 8.150 8.500 0.000 0.150
TRUCK DRIVER
                                                     1.5 2.0 6.500 4.350 0.000 0.000
                    W ALL 1 32.550 33.100 1.5
TRUCK DRIVER
TRUCK DRIVER W ALL 2 32.700 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER W ALL 3 32.900 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER W ALL 4 33.100 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TRUCK DRIVER W ALL 4 33.100 33.100 1.5 1.5 2.0 6.500 4.350 0.000 0.000
TUCKPOINTER
                        BLD 41.950 42.950 1.5 1.5 2.0 8.180 11.78 0.000 0.630
Legend:
RG (Region)
```

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Legend:
RG (Region)
TYP (Type)
C (Class)
Base (Base Rate)
FRMAN (Foreman)
M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday)
OSA (Overtime is required for every hour worked on Saturday)
OSH (Overtime is required for every hour worked on Sunday and Holidays)
H/W (Health & Welfare Insurance)
Pensn (Pension)
Vac (Vacation)
Trng (Training)
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Effective date: This ordinance shall be in effect immediately upon adoption.