

# Board of Commissioners of Cook County

# Legislation Details (With Text)

File #: 15-2860 Version: 1 Name: Teamsters Local 700 Economic Package for the

Clerk of the Circuit Court

Type: Resolution Status: Approved

File created: 4/15/2015 In control: Board of Commissioners

On agenda: 4/29/2015 Final action: 5/20/2015

Title: PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE FOR THE CLERK OF THE CIRCUIT COURT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700; and

WHEREAS, salary adjustments and general wage increases are reflected in the SalarySchedules included in the Collective Bargaining Agreement negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20

HMO ER \$75

PPO Deductible \$350/\$700

PPO OOP Maximum \$1,600/\$3,200 PPO Accident/Illness 90% after \$25

PPO Specialist 90% after \$35

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PPO ER \$75 RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent

increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau

of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

**Code sections:** 

#### Attachments:

Date	Ver.	Action By	Action	Result
5/20/2015	1	Board of Commissioners	approve	Pass
5/19/2015	1	Labor Committee	recommend for approval	Pass
4/29/2015	1	Board of Commissioners	refer	Pass

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HMO Accident/Illness	\$15		
HMO Urgent Care	\$15		
HMO Specialists	\$20		
HMO ER	\$75		
PPO Deductible	\$350/\$700		
PPO OOP Maximum	\$1,600/\$3,200		
PPO Accident/Illness	90% after \$25		
PPO Specialist	90% after \$35		
PPO ER	\$75		
RX	\$10/\$25/\$40		
Generic Step Therapy	Implement		
Mandatory Maintenance Choice	Implement		
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)		

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.