

Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 15-3005 Version: 1 Name: Teamsters Local 700 Economic Package for the

Department of Corrections

Type: Resolution Status: Approved

File created: 4/22/2015 In control: Board of Commissioners

On agenda: 4/29/2015 **Final action:** 5/20/2015

Title: PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE FOR THE DEPARTMENT OF CORRECTIONS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County, the Cook County Sheriff and Teamsters 700 (representing Department of Corrections); and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook, Cook County Sheriff, and Teamsters Local 700 (representing Department of Corrections); and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20

HMO ER \$75

PPO Deductible \$350/\$700

PPO OOP Maximum \$1,600/\$3,200 PPO Accident/Illness 90% after \$25

File #: 15-3005, Version: 1

PPO Specialist 90% after \$35

PPO ER \$75 RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.

Sponsors:

TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
5/20/2015	1	Board of Commissioners	approve	Pass
5/19/2015	1	Labor Committee	recommend for approval	Pass
4/29/2015	1	Board of Commissioners	refer	Pass

PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE FOR THE DEPARTMENT OF CORRECTIONS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County, the Cook County Sheriff and Teamsters 700 (representing Department of Corrections); and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook, Cook County Sheriff, and Teamsters Local 700 (representing Department of Corrections); and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15	
Classic Blue	Eliminate	
HMO OOP Maximum	\$1,600/\$3,200	
HMO Accident/Illness	\$15	
HMO Urgent Care	\$15	
HMO Specialists	\$20	
HMO ER	\$75	
PPO Deductible	\$350/\$700	
PPO OOP Maximum	\$1,600/\$3,200	
PPO Accident/Illness	90% after \$25	
PPO Specialist	90% after \$35	
PPO ER	\$75	
RX	\$10/\$25/\$40	
Generic Step Therapy	Implement	
Mandatory Maintenance Choice	Implement	
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)	

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.