Board of Commissioners of Cook County

118 North Clark Street Chicago, IL

Legislation Details

File #: 15-4513 Version: 1 Name: APPROVING ECONOMIC PACKAGE INCLUDING

WAGE INCREASES AND HEALTHCARE

Type: Resolution Status: Approved

File created: 7/15/2015 In control: Board of Commissioners

On agenda: 7/29/2015 **Final action:** 9/9/2015

Title: PROPOSED RESOLUTION

APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC) representing RN's in the Cook County Health Facilities, Juvenile Temporary Detention Center (JTDC) and the Department of Public Health; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and NNOC; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20

HMO ER \$75

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PPO Deductible \$350/\$700

PPO OOP Maximum \$1,600/\$3,200 PPO Accident/Illness 90% after \$25

PPO Specialist 90% after \$35

PPO ER \$75 RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent

increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners

does hereby approve the economic package including wage increases and healthcare as provided by

the Bureau of Human Resources.

Sponsors:

TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/9/2015	1	Board of Commissioners	approve	Pass
9/9/2015	1	Labor Committee		
7/29/2015	1	Board of Commissioners	refer	Pass