



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

|                      |                     |                      |   |              |  |
|----------------------|---------------------|----------------------|---|--------------|--|
| <b>File #:</b>       | 15-4518             | <b>Version:</b>      | 1 | <b>Name:</b> | Approving Economic Package including Wage Increases and Healthcare |
| <b>Type:</b>         | Resolution          | <b>Status:</b>       |   |              | Approved   |
| <b>File created:</b> | 7/15/2015           | <b>In control:</b>   |   |              | Board of Commissioners   |
| <b>On agenda:</b>    | 7/29/2015           | <b>Final action:</b> |   |              | 9/9/2015   |
| <b>Title:</b>        | PROPOSED RESOLUTION |                      |   |              |  |

Approving Economic Package including Wage Increases and Healthcare

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local #700 (Teamsters Local #700) representing select administrative and support staff in the Offices of the Chief Judge and administrative assistants in the Chief Judge Adult Probation and Social Services Departments; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and Teamsters Local #700; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

|                      |                 |
|----------------------|-----------------|
| Item                 | 12/1/15         |
| Classic Blue         | Eliminate       |
| HMO OOP Maximum      | \$1,600/\$3,200 |
| HMO Accident/Illness | \$15            |
| HMO Urgent Care      | \$15            |
| HMO Specialists      | \$20            |
| HMO ER               | \$75            |
| PPO Deductible       | \$350/\$700     |

PPO OOP Maximum \$1,600/\$3,200  
PPO Accident/Illness 90% after \$25  
PPO Specialist 90% after \$35  
PPO ER \$75  
RX \$10/\$25/\$40  
Generic Step Therapy Implement  
Mandatory Maintenance Choice Implement  
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By              | Action  | Result |
|-----------|------|------------------------|---------|--------|
| 9/9/2015  | 1    | Board of Commissioners | approve | Pass   |
| 9/9/2015  | 1    | Labor Committee        |         |        |
| 7/29/2015 | 1    | Board of Commissioners | refer   | Pass   |

## PROPOSED RESOLUTION

### APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local #700 (Teamsters Local #700) representing select administrative and support staff in the Offices of the Chief Judge and administrative assistants in the Chief Judge Adult Probation and Social Services Departments; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and Teamsters Local #700; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

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| PPO Deductible               | \$350/\$700   |
| PPO OOP Maximum              | \$1,600/\$3,200   |
| PPO Accident/Illness         | 90% after \$25  |
| PPO Specialist               | 90% after \$35  |
| PPO ER                       | \$75  |
| RX                           | \$10/\$25/\$40  |
| Generic Step Therapy         | Implement   |
| Mandatory Maintenance Choice | Implement   |
| Healthcare Contributions     | Additional 1 percent of salary aggregate increase<br>(.50 percent increase on 12/1/15 and .50 percent<br>increase on 12/1/16) |

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.