



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

<b>File #:</b>	15-4523	<b>Version:</b>	1	<b>Name:</b>	Approving Economic Package including Wage increases and Healthcare
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	7/15/2015	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	7/29/2015	<b>Final action:</b>			9/9/2015
<b>Title:</b>	PROPOSED RESOLUTION				

Approving Economic Package including Wage increases and Healthcare

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2018 has been negotiated between the between the County of Cook and Firemen & Oilers Local 1 SEIU affiliate; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Firemen & Oilers Local 1; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/2015  
Classic Blue Eliminate  
HMO OOP Maximum \$1,600/\$3,200  
HMO Accident/Illness \$15  
HMO Urgent Care \$15  
HMO Specialists \$20  
HMO ER \$75  
PPO Deductible \$350/\$700  
PPO OOP Maximum \$1,600/\$3,200  
PPO Accident/Illness 90% after \$25  
PPO Specialist 90% after \$35  
PPO ER \$75

RX \$10/\$25/\$40  
Generic Step Therapy Implement  
Mandatory Maintenance Choice Implement  
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
9/9/2015	1	Board of Commissioners	approve	Pass
9/9/2015	1	Labor Committee		
7/29/2015	1	Board of Commissioners	refer	Pass

## PROPOSED RESOLUTION

### APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2018 has been negotiated between the County of Cook and Firemen & Oilers Local 1 SEIU affiliate; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Firemen & Oilers Local 1; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all

classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS,** the current healthcare plan shall be revised as follows:

Item	12/1/2015
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

**NOW, THEREFORE, BE IT RESOLVED,** that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.