

## Board of Commissioners of Cook County

## Legislation Details (With Text)

File #:	15-4523	Version:	1	Name:	Approving Economic Package including Wage increases and Healthcare
Туре:	Resolution			Status:	Approved
File created:	7/15/2015			In control:	Board of Commissioners
On agenda:	7/29/2015			Final action:	9/9/2015
Title:	PROPOSED R	ESOLUTI	ON		
	Approving Eco	nomic Pac	kage i	ncluding Wage in	creases and Healthcare
				mployee Labor R bargaining with a	Relations Act (5 ILCS 315/1 et seq.) has established union; and
	through Noverr	nber 30, 20	018 ha		for the period of December 1, 2012 d between the between the County of e; and
		uded in the	e Colle	ctive Bargaining	e increases are reflected in the Salary Agreement negotiated between the County of
	(a) effectiv shall be increas		• •	y period on or afte	er June 1, 2013 the pay rates for all classifications
	(b) effectiv shall be increas			y period on or afte	er June 1, 2014 the pay rates for all classifications
	(c) effectiv shall be increas			y period on or afte	er June 1, 2015 the pay rates for all classifications
	(d) effectiv classifications s				er December 1, 2015 the pay rates for all
	(e) effectiv classifications s				er December 1, 2016 the pay rates for all
	shall be increas	sed 2.00%	, )		er June 1, 2017 the pay rates for all classifications revised as follows:
	Item 12/1/20 Classic Blue HMO OOP Max HMO Accident/ HMO Urgent C HMO Specialis HMO ER PPO Deductible PPO OOP Max PPO Accident/I PPO Specialist PPO ER	015 Eliminate ximum s (Illness s are s ts s \$75 e\$350/\$70 ximum s Illness s	e \$1,600, \$15 \$15 \$20 00 \$1,600, 90% af	/\$3,200 /\$3,200 ter \$25	

Date	Ver. Action Bv	Action	Result		
Attachments:					
Code sections:					
Indexes:					
Sponsors:	TONI PRECKWINKLE (Pr	resident)			
		IT RESOLVED, that the Cook County Board economic package including wage increases sources.			
	RX \$10/\$25/\$40 Generic Step Therapy Implement Mandatory Maintenance Choice Implement Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)				

	Date	Ver.	Action By	Action	Result	
-	9/9/2015	1	Board of Commissioners	approve	Pass	
	9/9/2015	1	Labor Committee			
	7/29/2015	1	Board of Commissioners	refer	Pass	

## **PROPOSED RESOLUTION**

## APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2018 has been negotiated between the between the County of Cook and Firemen & Oilers Local 1 SEIU affiliate; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Firemen & Oilers Local 1; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all

(e)

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(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

effective the first full pay period on or after December 1, 2016 the pay rates for all

Item	12/1/2015		
Classic Blue	Eliminate		
HMO OOP Maximum	\$1,600/\$3,200		
HMO Accident/Illness	\$15		
HMO Urgent Care	\$15		
HMO Specialists	\$20		
HMO ER	\$75		
PPO Deductible	\$350/\$700		
PPO OOP Maximum	\$1,600/\$3,200		
PPO Accident/Illness	90% after \$25		
PPO Specialist	90% after \$35		
PPO ER	\$75		
RX	\$10/\$25/\$40		
Generic Step Therapy	Implement		
Mandatory Maintenance Choice	Implement		
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)		

WHEREAS, the current healthcare plan shall be revised as follows:

classifications shall be increased 2.00%

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners

does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.