	Board of C	Dners of Cook /			
Legislation Details					
File #:	15-4719 Version: 1	Name:	Approving economic package including wage increases and healthcare Approving economic package including wage increases and healthcare Approving economic package including wage increases and healthcare		
Туре:	Resolution	Status:	Approved		
File created:	7/28/2015	In control:	Board of Commissioners		
On agenda:	7/29/2015	Final action:	9/9/2015		
Title:	PROPOSED RESOLUTION				
	Approving economic package including wage increases and healthcare				
	 WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and the Illinois Fraternal Order of Police Labor Council (FOP) representing PS-3 Supervisors; and WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the FOP; and (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00% 				
	 (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50% (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00% (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00% (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25% (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00% 				
	WHEREAS, the current health	WHEREAS, the current healthcare plan shall be revised as follows:			
	Item 12/1/15 Classic Blue Eliminate HMO OOP Maximum \$1,600 HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20	0/\$3,200			

HMO ER \$75 PPO Deductible \$350/\$700 PPO OOP Maximum \$1,600/\$3,200 PPO Accident/Illness 90% after \$25 PPO Specialist 90% after \$35 PPO ER \$75 \$10/\$25/\$40 RX Generic Step Therapy Implement Mandatory Maintenance Choice Implement Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/9/2015	1	Board of Commissioners	approve	Pass
9/9/2015	1	Labor Committee		
7/29/2015	1	Board of Commissioners	refer	Pass