



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	15-6515	Version:	1	Name:	APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASE AND HEALTHCARE with Illinois Fraternal Order of Police (FOP)
Type:	Resolution	Status:			Approved
File created:	11/9/2015	In control:			Board of Commissioners
On agenda:	11/18/2015	Final action:			12/16/2015
Title:	PROPOSED RESOLUTION				

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASE AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) representing Stroger Hospital Police Offices; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and the FOP; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75

PPO Deductible \$350/\$700
PPO OOP Maximum \$1,600/\$3,200
PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/16/2015	1	Labor Committee	recommend for approval	Pass
12/16/2015	1	Board of Commissioners	approve	Pass
11/18/2015	1	Board of Commissioners	refer	Pass

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASE AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) representing Stroger Hospital Police Offices; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all

classifications shall be increased 2.00%

- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.