

## Board of Commissioners of Cook County

## Legislation Details (With Text)

AND RETIREMENT FROM THE BUREAU OF HUMAN RESOURCES WHEREAS, On January 13, 2016, the Cook County Board President and the Cook Count Commissioners recognize and applaud the retirement of Kimberley A. Schaffer, Manager Classification & Compensation; and WHEREAS, Ms. Schaffer began working in Cook County's Human Resources Departmen Specialist on January 19, 1988 and went on to have an illustrious career; and WHEREAS, Kimberley will forever be remembered for assisting Managers, Department H Deputy Bureau Chiefs and Bureau Chiefs on issues regarding re-organizations, implemen increases, creating job descriptions and providing historical County knowledge during her employment; and WHEREAS, in addition to being a welcoming resource for all who relied on her years of Cr experience, Kimberley has left a legacy of being a leader and supporting other human res employed in the offices under the President; the Cook County Health & Hospital System; t County Forest Preserve; and assisting elected officials in solving human resource challeng WHEREAS, during her tenure, Kimberley's greatest achievements included successful pro as, automating the county's electronic job description approval process, converting the pa compensation pay scales into an electronic format and being instrumental in developing the To Hire process. One of her most significant accomplishments was simultaneously manager Recruitment and Compensation/Classification divisions while updating and implementing scompensation plans affecting more than 26,000 employees; and WHEREAS, Kimberley Schaffer will be genuinely missed by her co-workers who relied on uncanny ability to accurately memorize over 6000 job codes and department numbers with of any reference guide; and WHEREAS, Kimberley will thoroughly enjoy her retirement spending time with her husban	R ON HER JNTY AND HUMAN				
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BE IT RESOLVED, that the Cook County Board President and the Cook County Board of Commissioners, will gather together on the 13th day of January, 2016 A.D., to honor and o Kimberley A. Schaffer for her years of service and wish her a long and enjoyable retirement					
BE IT FURTHER RESOLVED, that a suitable copy of this resolution will be prepared and Kimberley A. Schaffer and her family as evidence of the esteem in which she is held.	resented to				

Sponsors: TONI PRECKWINKLE (President)

File #: 16-1071, Version: 1						
Indexes:						
Code sections	:					
Attachments:						
Date	Ver.	Action By	Action	Result		
1/13/2016	1	Board of Commissioners	approve	Pass		

## PROPOSED RESOLUTION

## HONORING KIMBERLEY A. SCHAFFER ON HER 28 YEARS OF SERVICE TO COOK COUNTY AND RETIREMENT FROM THE BUREAU OF HUMAN RESOURCES

WHEREAS, On January 13, 2016, the Cook County Board President and the Cook County Board of Commissioners recognize and applaud the retirement of Kimberley A. Schaffer, Manager of Classification & Compensation; and

WHEREAS, Ms. Schaffer began working in Cook County's Human Resources Department as a Job Specialist on January 19, 1988 and went on to have an illustrious career; and

**WHEREAS**, Kimberley will forever be remembered for assisting Managers, Department Heads, Deputy Bureau Chiefs and Bureau Chiefs on issues regarding re-organizations, implementing wage increases, creating job descriptions and providing historical County knowledge during her 28 years of employment; and

**WHEREAS**, in addition to being a welcoming resource for all who relied on her years of County experience, Kimberley has left a legacy of being a leader and supporting other human resources staff employed in the offices under the President; the Cook County Health & Hospital System; the Cook County Forest Preserve; and assisting elected officials in solving human resource challenges; and

WHEREAS, during her tenure, Kimberley's greatest achievements included successful projects such as, automating the county's electronic job description approval process, converting the paper-based compensation pay scales into an electronic format and being instrumental indeveloping the Request To Hire process. One of her most significant accomplishments was simultaneously managing both the Recruitment and Compensation/Classification divisions while updating and implementing several compensation plans affecting more than 26,000 employees; and

**WHEREAS**, Kimberley Schaffer will be genuinely missed by her co-workers who relied on her uncanny ability to accurately memorize over 6000 job codes and department numbers without the use of any reference guide; and

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**BE IT RESOLVED,** that the Cook County Board President and the Cook County Board of Commissioners, will gather together on the 13<sup>th</sup> day of January, 2016 A.D., to honor and commend Kimberley A. Schaffer for her years of service and wish her a long and enjoyable retirement; and

**BE IT FURTHER RESOLVED**, that a suitable copy of this resolution will be prepared and presented to Kimberley A. Schaffer and her family as evidence of the esteem in which she is held.