



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

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|----------------------|---------------------|----------------------|---|--------------|---|
| File #: | 16-2508 | Version: | 1 | Name: | Proposed Resolution Approving economic package including wage increases and healthcare County of Cook and Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union, AFL-CIO, CLC (RWDSU Local 200) representing Pharma |
| Type: | Resolution | Status: | | | Approved |
| File created: | 3/30/2016 | In control: | | | Board of Commissioners |
| On agenda: | 4/13/2016 | Final action: | | | 5/11/2016 |
| Title: | PROPOSED RESOLUTION | | | | |

Proposed Resolution Approving economic package including wage increases and healthcare

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union, AFL-CIO, CLC (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and RWDSU Local 200; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/2015
Classic Blue Eliminate
HMO OOP Maximum \$1,600/\$3,200
HMO Accident/Illness \$15

HMO Urgent Care \$15
HMO Specialists \$20
HMO ER \$75
PPO Deductible \$350/\$700
PPO OOP Maximum \$1,600/\$3,200
PPO Accident/Illness 90% after \$25
PPO Specialist 90% after \$35
PPO ER \$75
RX \$10/\$25/\$40
Generic Step Therapy Implement
Mandatory Maintenance Choice Implement
Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|------------------------|------------------------|--------|
| 5/11/2016 | 1 | Board of Commissioners | approve | Pass |
| 5/10/2016 | 1 | Labor Committee | recommend for approval | Pass |
| 4/13/2016 | 1 | Board of Commissioners | refer | Pass |

PROPOSED RESOLUTION

PROPOSED RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union, AFL-CIO, CLC (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and RWDSU Local 200; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| Item | 12/1/2015 |
|------------------------------|---|
| Classic Blue | Eliminate |
| HMO OOP Maximum | \$1,600/\$3,200 |
| HMO Accident/Illness | \$15 |
| HMO Urgent Care | \$15 |
| HMO Specialists | \$20 |
| HMO ER | \$75 |
| PPO Deductible | \$350/\$700 |
| PPO OOP Maximum | \$1,600/\$3,200 |
| PPO Accident/Illness | 90% after \$25 |
| PPO Specialist | 90% after \$35 |
| PPO ER | \$75 |
| RX | \$10/\$25/\$40 |
| Generic Step Therapy | Implement |
| Mandatory Maintenance Choice | Implement |
| Healthcare Contributions | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016) |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.