

Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 16-3496 Version: 1 Name: JTDC TEAMSTERS 700

Type: Resolution Status: Approved

File created: 5/25/2016 In control: Board of Commissioners

Title: PROPOSED RESOLUTION

JTDC TEAMSTERS 700

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Circuit Court of Cook County Office of the Chief Judge, representing Juvenile Temporary Detention Center employees, and the International Brotherhood of Teamsters Local 700; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between Circuit Court of Cook County Office of the Chief Judge and the International Brotherhood of Teamsters Local 700; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item 12/1/15

Classic Blue Eliminate

HMO OOP Maximum \$1,600/\$3,200

HMO Accident/Illness \$15 HMO Urgent Care \$15 HMO Specialists \$20

HMO ER \$75

PPO Deductible \$350/\$700

PPO OOP Maximum \$1,600/\$3,200

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PPO Accident/Illness 90% after \$25

PPO Specialist 90% after \$35

PPO ER \$75 RX \$10/\$25/\$40

Generic Step Therapy Implement

Mandatory Maintenance Choice Implement

Healthcare Contributions Additional 1 percent of salary aggregate increase (.50 percent

increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners

does hereby approve the economic package including wage increases and healthcare as provided by

the Bureau of Human Resources.

Sponsors:

TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|----------|------|------------------------|---------|--------|
| 6/8/2016 | 1 | Board of Commissioners | approve | Pass |

PROPOSED RESOLUTION

JTDC TEAMSTERS 700

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|------------------------------|---|--|
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| HMO Accident/Illness | \$15 | |
| HMO Urgent Care | \$15 | |
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| PPO Accident/Illness | 90% after \$25 | |
| PPO Specialist | 90% after \$35 | |
| PPO ER | \$75 | |
| RX | \$10/\$25/\$40 | |
| Generic Step Therapy | Implement | |
| Mandatory Maintenance Choice | Implement | |
| Healthcare Contributions | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16) | |

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