



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

|                      |                     |                      |   |              |   |
|----------------------|---------------------|----------------------|---|--------------|---|
| <b>File #:</b>       | 18-2440             | <b>Version:</b>      | 1 | <b>Name:</b> | APPROVING A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE FRATERNAL ORDER OF POLICE (FOP) (WAGE INCREASES AND HEALTHCARE) |
| <b>Type:</b>         | Resolution          | <b>Status:</b>       |   |              | Approved  |
| <b>File created:</b> | 2/27/2018           | <b>In control:</b>   |   |              | Board of Commissioners  |
| <b>On agenda:</b>    | 3/14/2018           | <b>Final action:</b> |   |              | 3/14/2018   |
| <b>Title:</b>        | PROPOSED RESOLUTION |                      |   |              |   |

APPROVING A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE FRATERNAL ORDER OF POLICE (FOP) (WAGE INCREASES AND HEALTHCARE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Deputy Sheriffs (D2 and D2B); and

WHEREAS salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP); and

(a) effective December 1, 2017, the entry rate for all job classifications shall be reduced by 10%; and

(b) effective December 1, 2017, the pay rates for all job classifications shall be frozen; and

(c) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members shall receive a one-time \$600.00 payment; and

(d) effective the first full pay period on or after June 1, 2018 all bargaining unit members shall receive a one-time \$600.00 payment; and

(e) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and

(f) effective the first full pay period on or after June 1, 2020 the pay rates for all job classifications shall be increased 2.00%.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

|                       |            |       |
|-----------------------|------------|-------|
| Item                  | 6/1/2018   |       |
| RX                    | \$15/30/50 |       |
| Emergency Room Co-Pay |            | \$100 |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources...end

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By              | Action  | Result |
|-----------|------|------------------------|---------|--------|
| 3/14/2018 | 1    | Board of Commissioners | approve | Pass   |