



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

<b>File #:</b>	18-6653	<b>Version:</b>	1	<b>Name:</b>	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO,
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	10/26/2018	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	11/14/2018	<b>Final action:</b>			11/14/2018
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3958, REPRESENTING POLICE SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3958, representing Police Sergeants; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3958, representing Police Sergeants; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, active employees in the job classification, Police Sergeant, in Schedule IV, Grade P2, Step 11, only, shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019 and fiscal year 2020; and

(d) effective the first full pay period on or after June 1, 2019, the new Schedule IV - Police Sergeant - AFSCME salary schedule shall be implemented for all job classifications; and

(e) effective the first full pay period on or after December 1, 2019, the pay rate at Step 10 of the new Schedule IV - Police Sergeant - AFSCME shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass

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