

Board of Commissioners of Cook County

Legislation Details (With Text)

File #:	18-6661	Version: 1	Name	:	APPROVAL OF SALARY SCHEDULES INCLUDING ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMP			
Туре:	Resolution		Status	S:	Approved			
File created:	10/26/2018		In con	trol:	Board of Commissioners			
On agenda:	11/14/2018		Final a	action:	11/14/2018			
Title:	PROPOSED	PROPOSED RESOLUTION						
	APPROVAL OF SALARY SCHEDULES INCLUDING ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060, CHAPTER 2, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPERVISORS							
	WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and							
	WHEREAS a collective bargaining agreement for the period of December 1, 2017 through Nevember							

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

WHEREAS salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

(a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR 186661 AFSCME SA Administrive Supervisors

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES INCLUDING ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060, CHAPTER 2, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

WHEREAS salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

- (a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.