

# Board of Commissioners of Cook County

Legislation Details (With Text)

File #:	18-6664	Version: 1	Name:	APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPR		
Туре:	Resolution		Status:	Approved		
File created:	10/26/2018		In control:	Board of Commissioners		
On agenda:	11/14/2018		Final action:	11/14/2018		
Title:	PROPOSED RESOLUTION					
	APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING ADULT PROBATION SUPERVISORS WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and					
	<ul> <li>WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and</li> <li>WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and</li> <li>(a) effective December 1, 2018 the salary schedule for all job classifications shall change from Schedule XIII, Grades PS3 and PS3W, to the new Schedule 1 - FOP - Weapons and Non-Weapons Adult Probation Supervisors; and</li> <li>(b) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and</li> <li>WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:</li> </ul>					
	Item Upon ratification by County Board RX \$15/30/50 NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided b the Bureau of Human Resources.					
Sponsors:	TONI PRECKWINKLE (President)					
Indexes:						
Code sections:						

#### File #: 18-6664, Version: 1

#### Attachments: 1. SCHEDULE E FORM FOR 186664 FOP CJ Adult Probation Supervisors

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass

### **PROPOSED RESOLUTION**

## APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING ADULT PROBATION SUPERVISORS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and

- (a) effective December 1, 2018 the salary schedule for all job classifications shall change from Schedule XIII, Grades PS3 and PS3W, to the new Schedule 1 FOP Weapons and Non-Weapons Adult Probation Supervisors; and
- (b) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.