

## Board of Commissioners of Cook County

Legislation Details (With Text)

| File #:        | 18-6665   | Version: 1                   | Name:         | APPROVAL OF SALARY SCHEDULES<br>INCLUDING AN ECONOMIC PACKAGE (WAGE<br>INCREASES AND HEALTHCARE) IN THE<br>COLLECTIVE BARGAINING AGREEMENT<br>NEGOTIATED BETWEEN THE CHIEF JUDGE OF<br>THE CIRCUIT COURT OF COOK COUNTY AND<br>THE ILLINOIS FRATERNAL ORDER OF POLICE<br>(FOP), REPR |  |  |
|----------------|---|------------------------------|---------------|--|--|--|
| Туре:          | Resolution  |                              | Status:       | Approved   |  |  |
| File created:  | 10/26/2018  |                              | In control:   | Board of Commissioners   |  |  |
| On agenda:     | 11/14/2018  |                              | Final action: | 11/14/2018   |  |  |
| Title:         | PROPOSED R  | PROPOSED RESOLUTION          |               |  |  |  |
|                | <ul> <li>APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING SOCIAL SERVICE SUPERVISORS</li> <li>WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and</li> <li>WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors; and</li> <li>WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors; and</li> <li>(a) effective December 1, 2018 the salary schedule for all job classifications shall change from Schedule XIII, Grade PS3, to the new Schedule 1 - FOP - Social Services Supervisors; and</li> </ul> |                              |               |  |  |  |
|                |   |                              |               |  |  |  |
|                |   |                              |               |  |  |  |
|                |   |                              |               |  |  |  |
|                |   |                              |               |  |  |  |
|                | (b) effective December 1, 2018, there shall be no step progression for any job classification fiscal year 2019; and<br>WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:   |                              |               |  |  |  |
|                |   |                              |               |  |  |  |
|                | Item Upon ratification by County Board<br>RX \$15/30/50   |                              |               |  |  |  |
|                | NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does approve the salary schedules, general wage increases, and healthcare plan revisions as prov the Bureau of Human Resources.   |                              |               |  |  |  |
| Sponsors:      | TONI PRECKV   | TONI PRECKWINKLE (President) |               |  |  |  |
| Indexes:       |   |                              |               |  |  |  |
| Code sections: |   |                              |               |  |  |  |
| Attachments:   | 1. SCHEDULE E FORM FOR 186665 FOP CJ Social Service Supervisors   |                              |               |  |  |  |

| File #: 18-6665, Version: 1 |      |                        |         |        |  |  |  |
|-----------------------------|------|------------------------|---------|--------|--|--|--|
| Date                        | Ver. | Action By              | Action  | Result |  |  |  |
| 11/14/2018                  | 1    | Board of Commissioners | approve | Pass   |  |  |  |

**PROPOSED RESOLUTION** 

## APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING SOCIAL SERVICE SUPERVISORS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors; and

- (a) effective December 1, 2018 the salary schedule for all job classifications shall change from Schedule XIII, Grade PS3, to the new Schedule 1 FOP Social Services Supervisors; and
- (b) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

| Item | Upon ratification by County Board |
|------|-----------------------------------|
| RX   | \$15/30/50                        |

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.