

# Board of Commissioners of Cook County

## Legislation Details (With Text)

File #:	18-667	'8	Version:	1	Name:	APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY OFFICE OF THE PUBLIC ADMINISTRATOR AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTIN			
Туре:	Resolu	ition			Status:	Approved			
File created:	10/26/2018		In control:	Board of Commissioners					
On agenda:	11/14/2018		Final action:	11/14/2018					
Title:	PROP	OSED R							
	APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAG (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY OFFICE OF THE PUBLIC ADMINISTRATOR AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING ADMINISTRATIVE STAFF AND INVESTIGATORS WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and								
	WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through Nov 30, 2020 has been negotiated between the County of Cook/Cook County Office of the Public Administrator and the Service Employee International Union (SEIU), Local73, representing Administrative Staff and Investigators; and								
	WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and								
	(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and								
	(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and								
	(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and								
	(d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and								
	(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and								
	WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:								
	Item Effective Upon Ratification RX \$15/30/50								

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources...end TONI PRECKWINKLE (President)

Sponsors: Indexes:

#### **Code sections:**

#### Attachments: 1. SCHEDULE E FORM FOR 186678 SEIU Loc 73 Public Administrator

Date	Ver.	Action By	Action	Result
11/14	/2018 1	Board of Commissioners	approve	Pass

#### **PROPOSED RESOLUTION**

### APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY OFFICE OF THE PUBLIC ADMINISTRATOR AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING ADMINISTRATIVE STAFF AND INVESTIGATORS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Cook County Office of the Public Administrator and the Service Employee International Union (SEIU), Local73, representing Administrative Staff and Investigators; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
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WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

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RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.